



# Student Version - Child Safety Policy



Created by Senior SRC and Mrs Mac



Everyone has the right to be safe and be protected from unsafe behaviours.

No one should behave in a way that makes you feel unsafe or afraid, including anyone in your family anyone at your school or anywhere else in the community.

# Introduction



At St Raphael's we hold the care, safety and wellbeing of our students as top priority. Our Catholic values allow our students to be respected, accepted and valued.



# Purpose

The teachers have committed to keeping children safe. This means that the students at the school feel safe and not worried or scared that something bad will happen to them. The teachers and staff in the school know what to do if a student says that they feel unsafe.



# Commitment to Child Safety

All students and young people attending St Raphael's Primary School have the right to feel safe and protected. Staff, Father Simon, non-teaching staff, contractors, volunteers, parents and families are committed to every student's safety and wellbeing.

We believe that every student has the **right** to:

- Being safe
- Having respect
- An education
- Be heard
- Feeling safe
- Be helped by trusted adults
- Their beliefs

The school tolerates no bullying or any kind of unsafe behaviour.



# Risk Management



St Raphael's Primary School knows that it is important to keep our school safe.

We believe that having locked, secure fences, security cameras, teachers on yard duty, sign in procedures for parents and visitors, taking the roll and emergency drills are ways in which to keep students safe at school. The school looks for problems or things that might be unsafe and then if there are any problems, the school will fix them straight away.

We should always tell someone if we see a risk. If the risk is outside the school or at home then procedures are in place to help students.

# Code of Conduct



St Raphael's Primary School makes sure there is a Code of Conduct for all teaching staff, non-teaching staff, Father Simon, parents, volunteers and contractors that clearly outlines the behaviour that they need to show.

This Code of Conduct is available on the school website and in the office.

St Raphael's Student Code of Conduct is in the form of a Behaviour Management Policy, which outlines acceptable and non-acceptable behaviours and their consequences. There is also an Acceptable Internet and Digital Technologies Use Agreement that all students sign at the beginning of each school year.



## Hiring Staff and Staff Training

Before employing staff and helpers, St Raphael's checks the background to see if the person is suitable to work with children. Some of the things the school does to make sure they are right for the school are:

- Check if there is a police criminal record
- Make sure that they sign the Code of Conduct
- Their qualifications are suitable for teaching students
- Make sure they are nice to students
- Make sure they follow the rules as well
- Check that they have a Working with Children Check
- See what they did for their last job
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Once they have settled into St Raphael's they get more information and training about child safety procedures.



# Inclusion and Empowerment for all Students and Young People.



All the staff and teachers at our school help the kids understand that they have a right to feel safe and secure.

The SRC play an important role in making sure that we know that we all have rights including the right to be safe.

Student Wellbeing lessons are given to help students understand about their safety and wellbeing.

Classroom activities like circle time help us understand our rights.

There are displays and posters in the school informing us what we can do if we feel unsafe.

Staff know what to do if a student is in or has been in an unsafe situation. St Raphael's values and encourages student voice.

# Valuing Differences

St Raphael's Primary School values differences and does not put up with any kind of teasing because people are different.

The school helps and looks after **ALL** students;

- students with different backgrounds
- students that are different shapes and sizes
- students with different beliefs
- students that like different things
- old and young
- students that have different abilities



At St Raphael's, we believe in and follow the values of Acceptance, Hope, Trust and Honesty. These values come from Catholic Social Teachings that cover all spheres of life with human dignity being at its centre.